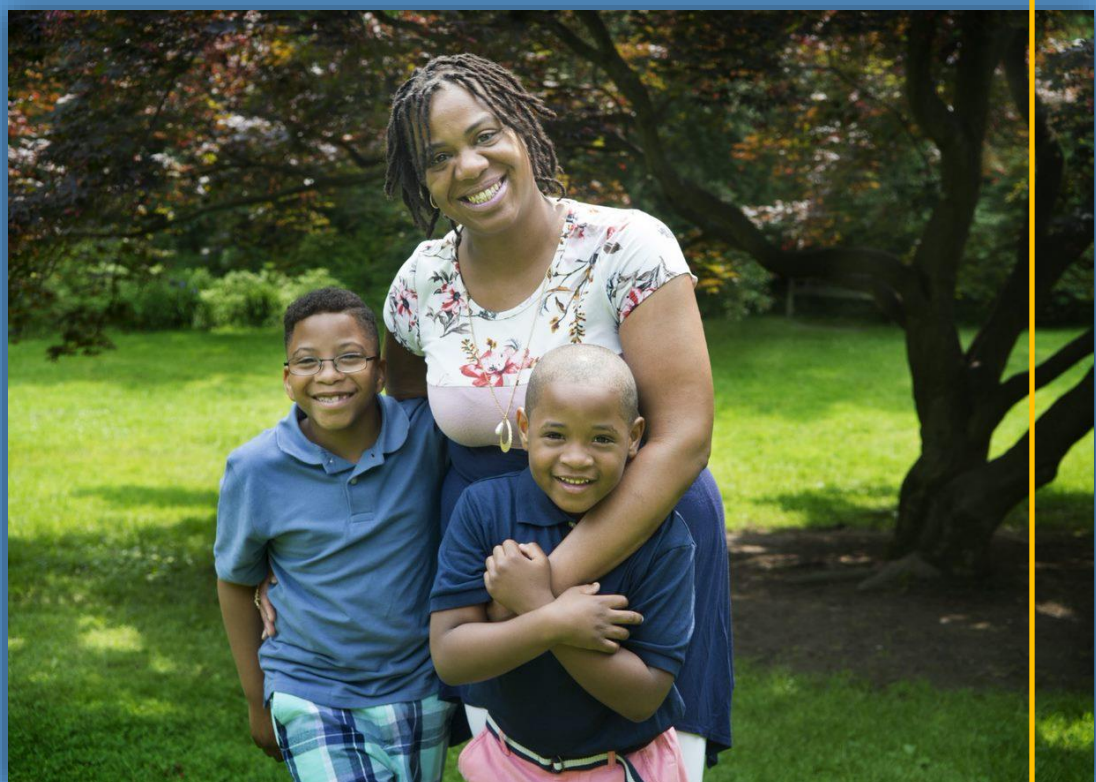




Interfaith
Hospitality Network[®]
of Essex County, Inc.

an affiliate of Family Promise[®]

2018 Annual Report



Helping Families
on Their
Journey Home

MESSAGE FROM THE DIRECTOR



Dear Friend,

The year, 2018 has a special significance to Interfaith Hospitality Network of Essex County (IHN). 30 years ago, in 1988, passionate volunteers banded together with Essex County clergy and congregations to provide homeless families with shelter, meals and support. The IHN shelter program was created to serve Essex families in a housing crisis, with a safe place to rebuild their lives. Founded by Karen Olsen, IHN Essex was the second independent agency in the country, following the National Interfaith Hospitality Network - now known as Family Promise.

Since 1988, IHN has served thousands of families. We have grown from serving 10 individuals in a housing crisis a year to over 330 individuals a year. Over the past 5 years, with the help of congregations and volunteers, IHN has provided an estimated 60,000 meals and 20,000 nights of shelter to an average of 18 families or more a year. In 2010, IHN started assisting families with ongoing case management and homeless prevention services to keep families sustainably housed. In 2012, IHN started a K-12

After School and Camp Program for the children we serve. All of this was made possible with the help of dedicated volunteers, congregations and donors.

IHN continues to find ways to support the programs that have proven to be successful in addressing the needs of families who turn to us for help. With the engagement of various individuals and community partners, we have added several fundraising events to support our programs and services. The 2018 calendar included an *I Do Redo* fundraiser in March; the return of the Broadway event, *At Home on Stage* in May; the IHN Run/Walk in September; and our *Journey Home Breakfast* in October.

After 30 years, the need is still great and Essex County continues to have the highest rate of homeless in the state.

Thanks very much to all of our volunteers, donors, Dream Team, multi-year pledge donors, community partners, foundations, government grants and the many congregations in our community for all your support! Let us continue our great teamwork to improve the lives of the many homeless families in need. It is through teamwork that IHN continues to serve families by changing their lives and standards of living. Thank you for giving our neediest neighbors a leg up through your time and generosity.

A handwritten signature in black ink that reads "Emma Justice". The signature is written in a cursive, flowing style.

Emma Justice
Executive Director

Our Mission

To help homeless and at-risk families achieve self-sufficiency by providing shelter, social services, and housing assistance through a community based approach.

Our Vision

A community in which every family has a home, a livelihood, and the chance to build a better future. In keeping with our mission, we aim to help homeless and at risk-families achieve self-sufficiency by providing shelter, social services and housing assistance through a community based approach. To that end, we seek to end family homelessness through our key programs: the Emergency Shelter Program, the Home for Good Program, and the Afterschool and Youth Program.

*IHN exists to support parents during a crisis - to provide families with a safe and hospitable place to stay while our case management services guide them towards permanent housing and employment as quickly as possible.
We help them on their journey home.*

Since 1988, Interfaith Hospitality Network (IHN) has been providing emergency shelter, meals and support for our neediest neighbors using host and support congregations throughout Essex County, New Jersey.

Today, this rotational shelter system consists of congregations who provide shelter, meals, and hospitality 365 days a year. IHN has a professional social services staff led by a Director of Social Services, along with a Housing Stabilization Case Manager and an After School Coordinator/ Case Manager. Together they provide ongoing case management, support and programs for families experiencing homelessness at our headquarters in Montclair. IHN also provides post shelter services and check-ins at housing units throughout Essex County.

IHN Essex has three primary programs: *The Emergency Shelter Program*, which serves families by offering emergency shelter, meals, transportation, case management and activities that support employment search and education for adults to assist them with housing stability. *The Home for Good Program*, designed to assist families with housing stability and to prevent homelessness with re-location services, rental assistance. The K-12 *After School and Youth Program* offers care and tutoring to shelter and post-shelter IHN children during the school year from 3 to 6 p.m. Children are also eligible for camp scholarships during the summer and holidays.

Harvard Community Partners helps IHN with a new Strategic Plan

In 2018, the Harvard Business School Club of New York, through its Harvard Community Partners (HCP) program, awarded a pro-bono grant to IHN. Eight talented and experienced volunteer HBS graduates were tasked to assist IHN management and board in helping develop a new Strategic Plan. The group provided hundreds of hours of assistance over several months, researching, interviewing and preparing a guiding document and suggesting short-term actions to assist the IHN board in this important effort. The HCP team, many of whom live and work in Essex County, met with the IHN Board, staff and supporters to analyze the needs of the organization. The result included a new, contemporary Mission and Vision Statement, plans to shore up the Hosting Congregational Model, and an Integrated Management by Objective Framework to assure continued success.



HARVARD | BUSINESS | SCHOOL
Club of New York | Community Partners

WHO WE ARE

IHN Staff

Emma Justice, MSA, *Executive Director*
Brenda Myrick, MPA, MSW,
Director of Housing & Social Services
Stephanie Edwards,
Housing Stabilization Case Manager
Devinka Peiris, *Development Associate*
Angie Benedict,
Volunteer and Community Outreach Manager
Bernise Fosuhene, *Program Coordinator*
Sidney Edwards, *Van Driver*

Board of Trustees

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Kathy Stine, *President Emeritus*
Denise Glassman, *First Vice President*
Gigi Loh, *Second Vice President*
Robert Shannon Conaway, *Treasurer*
Sherill Lacy, *Ambassador Program Chair*
Ellen Maddrey
Jane Zoidis-Quinn
Roxanne Kam
Debbie Kiraly-Gordon
Victoria King

Our Dream Team

The IHN *Dream Team* is a group of individuals who make a five-year pledge of \$1,000 or more annually to provide IHN with sustainable non-designated funding. Being able to count on this pledged income allows IHN to plan for the future of the organization. Our goal is to build the Dream Team to 100 members. Won't you join us? Simply contact us at info@ihnessexnj.org or call (973) 746-1400

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Jill & Stan Altmark
Anonymous
Bill and Pat Arnold
Dyice & Gary Beckham
Beth Berns
Gerry & Linda Blume
Rene & Marvin Clawson
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Tim Delorm
Michelle Dice
Shari Dinowitz
Arden & Alan Epstein
Beth Fuqua
Howard Kerbel
Matthew & Lauren Gewirtz
Laura & Walter Giles
Robert Glassman
Rick Gray
Cynthia Green
Marguerite &

Daniel Greenfield
Madaline Haigentz
John & Helen Harvey
Andrea Hirschfeld
Lori & Alan Jacobs
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Alexandra Kent &
Samuel Selesnick
Jhanna Krentzel
Leah & Jeff Kronthal
Joanne LaQuaglia
Anthony Leitner
Gigi & Karl Loh
Denise Luft
Ellen & Wendell Maddrey
Annemarie & Harpal Maini
Wendy Marcus
Terry & Lori Martin
Kimberly Ralston Miller
Alan & Robin Mintz
Joyce & Sam Moulthrop
Chris & Gennie Murphy

Mary Murphy
Lisa & Fred Orlan
Joe Palumbo
Sumukha Ravishankar
Ed Remsen &
Diane Wiley
Barbara Winson Riedel
Hilton Rose
Mary Beth Scherer
Maria Shapiro
Sara & Jeff Smith
Kathy & Craig Stine
Janelle & Michael Straker
Jill & Josh Tarnow
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Julie Warren
Sharon & Joshua
Weintraub
Mary Ellen Lawrence
Meredith & Doug Wright
Donna & William Zaros
Don Zief

IMPACT REPORT

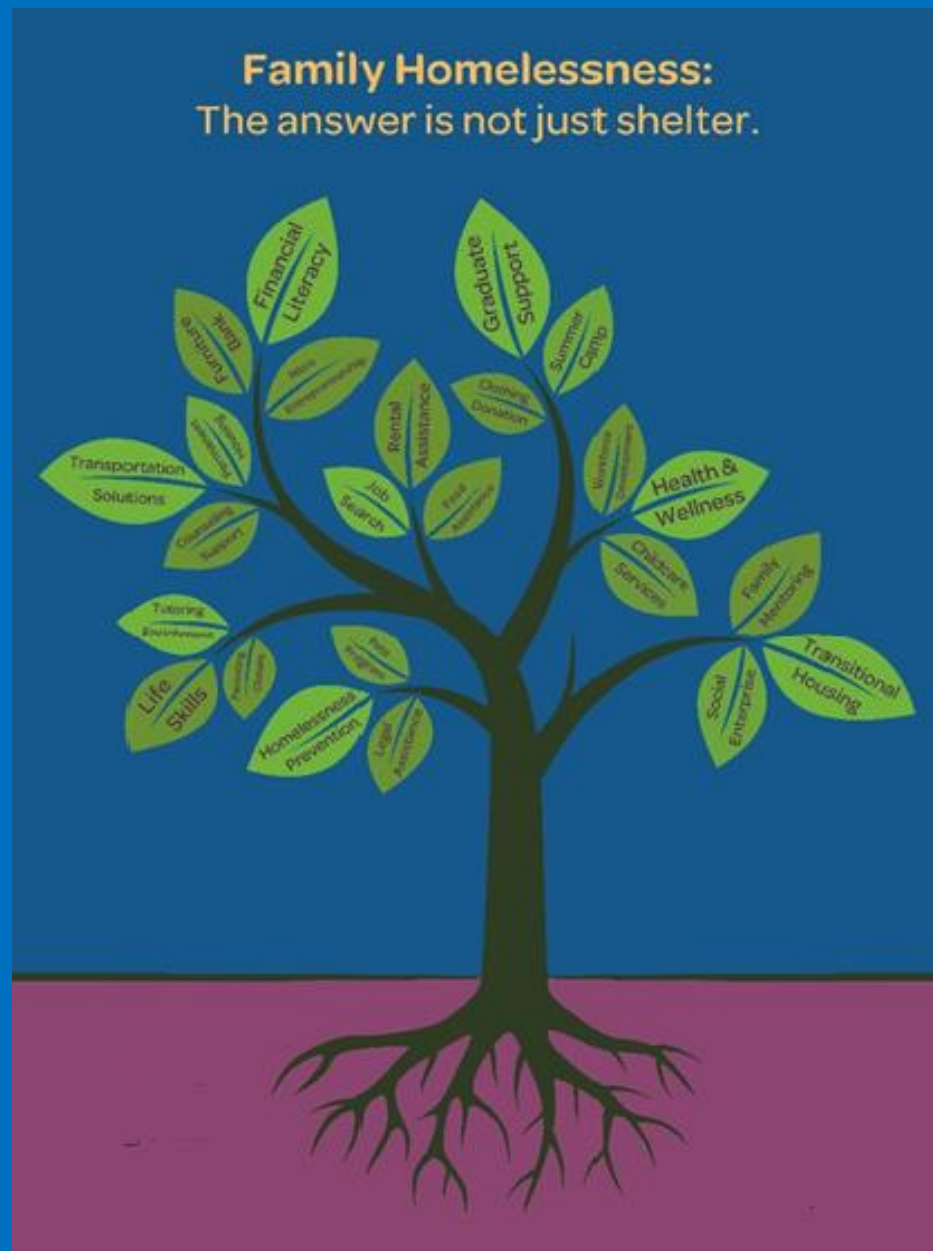
- 234 Thanksgiving food baskets provided
- 235 children that attended activities
- 130 gift cards distributed for food and necessities

- 21,535 permanent housing nights
- 4,310 nights of shelter
- 12,930 meals served
- 435 individuals served
- 151 security deposit advances
- 111 supported with rental assistance



The IHN After-School Program provides 42 weeks/420 hours of tutoring and fun Friday activities

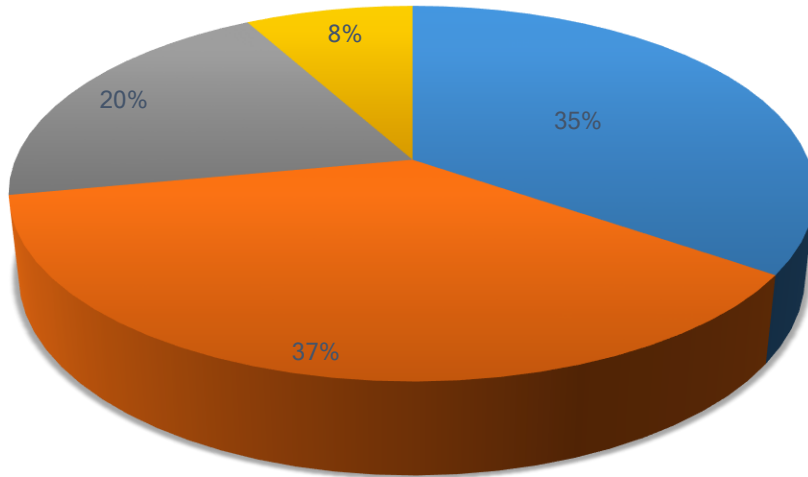
- Emergency Shelter Program
- Home for Good Program
- Youth and Afterschool Program



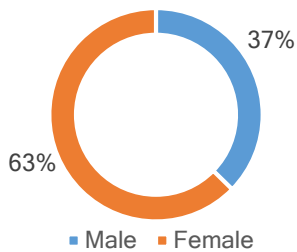
Emergency Shelter Program

IHN Family Demographics

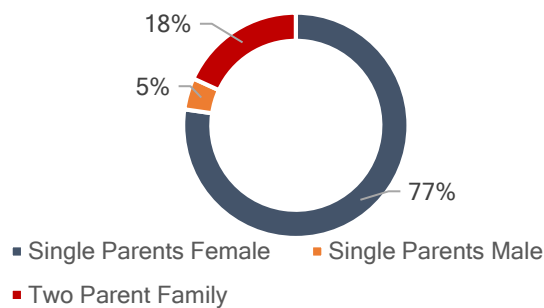
■ Adults ■ Children Ages 0-5 ■ Ages 6-12 ■ Ages 13-17



Gender



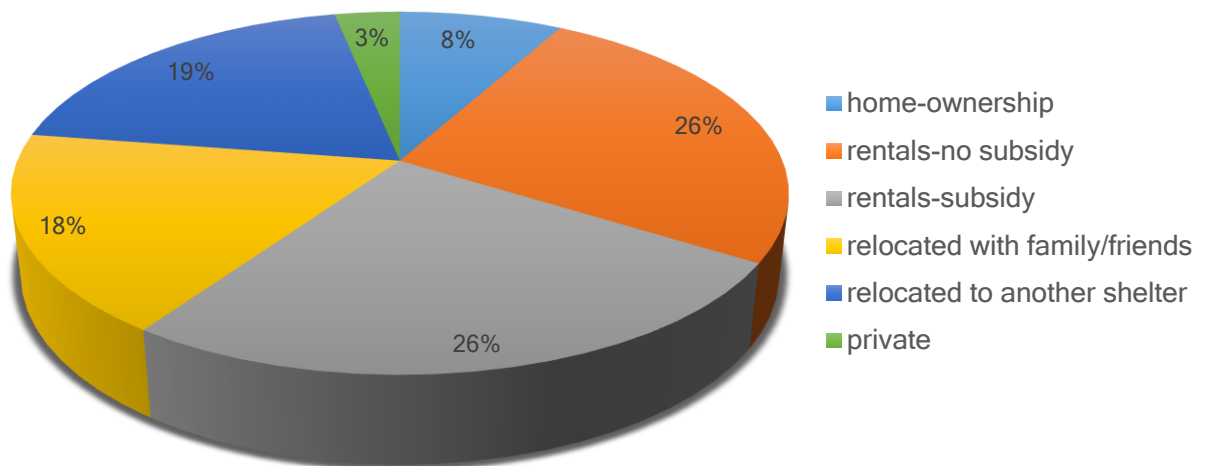
Household Type



When a family in Essex County needs emergency shelter, IHN admits them into our Emergency Shelter Program. This program is a network of area congregations that have committed to host families in their houses of worship for 1-2 weeks at a time. While in the program, clients are provided with meals, transportation, services and a place to stay until they are ready to move into a home of their own again.

Additional services are provided for clients while in this program. These include: case management, bus tickets, kids camp, car repair, career counseling, clothes, employment search, food and gifts cards, family enrichment activities, furniture donations for a new apartment, funds to obtain birth certificates, holiday gifts, housing search assistance, and rental and security deposit money for permanent housing.

Program Exit Destination



Home for Good Program

Once a family moves from shelter to their own home, they may face challenges staying stable with rent, food, utilities, transportation, and childcare. IHN is here to support them through our Home for Good Program. Some clients may need help with food at the end of the month. Others benefit from rental assistance or help with holiday gifts. In the summer, we provide day or sleepaway camp for the kids. And if a parent just needs a listening ear to talk through a difficult situation, our social workers welcome them to call or drop in. IHN is a place where families can always come in for support.

IHN is the kind of place where families can always come in for support.

Comprehensive Services	# of Households	# of Individuals
Adult Education/Career Counseling	22	22
Case Management *	42	103
Family Day at Beach	11	38
Family Day at the Movies	15	56
Family Night at Disney on Ice	17	57
Food Assistance	6	19
Furniture Donation	15	45
Gift Cards-Distribution	36	111
Holiday Party	26	84
Mother's Day Gifts	30	30
Other Types of Services**	15	28
Rental Assistance ***	59	151
Security Deposit Assistance	12	33
Thanksgiving Baskets	61	234
Utility Assistance	4	12

*Includes budget counseling, employment search, referrals & case management service with no rental assistance provided to clients

**i.e. car repair, birth certificates, parking tickets, clothes, household goods, childcare assistance, bus tickets

***Includes budget counseling & case management services, employment & housing search, referral

Youth Program and After School

Now in its ninth year, the IHN After School Program continues to help children succeed in school and develop healthy relationships with others in the program. Dedicated volunteers from Seton Hall University, Montclair High School, and Retired Seniors Volunteer Program (RSVP) help tutor the children and provide other enrichment activities such as baking and crafting. This year we initiated a new Girl Scout troop based in our family center. This troop affords girls, currently or formerly in our programs, to join a Girl Scout troop.

The IHN After School Programs provides 42 weeks/420 hours of tutoring and fun Friday activities

<u>Activities</u>	<u># of Youths</u>
After school program	22
Back Packs & School Supplies	46
NCJW School Store Event	15
Birthday Parties	3
Camp	16
Easter Baskets	20
Girl Scout Troop	10
Holiday Wish List Gifts	40
School Uniforms	21



OUR EVENTS

In 2018, our events raised over \$150,000:

The I Do Redo

The Annual Journey Home Breakfast Fundraiser

At Home on Stage

A Home for All 5K Run/Walk



Interfaith
Hospitality Network[®]
of Essex County

Join us for our

ANNUAL JOURNEY HOME BREAKFAST FUNDRAISER

Tuesday, October 16, 2018

8:30 a.m. – 9:00 a.m. — Meet & Greet/Network

9:00 a.m. – 10:00 a.m. — Program (Starts promptly at 9:00 a.m.)

This event is free to attend.

Please register by October 10, 2018.

Mayfair Farms

481 Eagle Rock Avenue
West Orange, NJ 07052

IHN is a leading social services non-profit
serving homeless families in Essex County.



30 YEARS OF GUIDING FAMILIES HOME

at HOME on STAGE

A PERFORMANCE TO BENEFIT
Interfaith Hospitality Network[®]

with PERFORMANCES BY LOCAL
Broadway Stars

Les Miserables • Wicked • Phantom of the Opera
Fiddler on the Roof • Jekyll & Hyde
Mamma Mia • Showboat • Chicago • Cats
The Lion King • Memphis • The Producers
Kiss of the Spider Woman

Monday, June 4th

THE WOODLANDS

60 WOODLAND ROAD, MAPLEWOOD, NJ 07040

7PM

COCKTAILS AND
H'ORDERVES

8PM

LIVE
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TICKETS AVAILABLE AT EVENTBRITE.COM
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03/10/18
6:30PM
\$30

I DO REDO

GET DOWN IN YOUR TUX OR GOWN:
A WEDDING PARTY FUNDRAISER
IHN FOR THE HOMELESS OF ESSEX COUNTY

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GO TO BROWNPAPERTICKETS.COM

21+
CASH BAR
LIVE DJ
NIBBLES PROVIDED

A Home For All 5k Run/Walk



Join us for IHN's second annual
A Home For All 5K
Run/Walk!

Saturday September 29
9:00 - 11:00 am

Crest Drive
South Mountain Reservation
South Orange / Millburn
Entrance off of South Orange Ave by dog park recreation area

The Annual Journey Home Breakfast Fundraiser

During the IHN *Journey Home Breakfast Fundraiser* in October, our brave clients Marie and Candice, whom are both single mothers with very young children, shared their heart-wrenching stories. Although employed, both mothers were unable to manage their bills on their meager wages, rendering them and their little ones homeless.

We are happy to report that both families are now in permanent housing, thanks to the services we were able to provide.

We continue to work with Marie and Candice through our Home for Good Program, providing them with on-going case management and housing support, so that they don't fall into homelessness again. Marie and Candice are representative of the many clients that IHN serves. The low income families we help want the same things that you and I desire for our own families; to live their lives with dignity. Unfortunately however, for families surviving on minimum wage, it is a struggle for them to keep their lights on and put food on their tables, while maintaining a roof over their heads. The Journey Home Breakfast Fundraiser successfully raised funding to help such families work towards increased self-sufficiency and stability.



At Home on Stage

IHN celebrated its 30 year anniversary of serving families during its annual *At Home on Stage* event. With the inspiration of our esteemed Director, Bob Dusold, guests enjoyed performances from local Broadway stars from the casts of *Les Miserables*, *Wicked*, *Chicago*, *The Lion King*, and many others. Tickets and auction sales supported IHN families and programming.

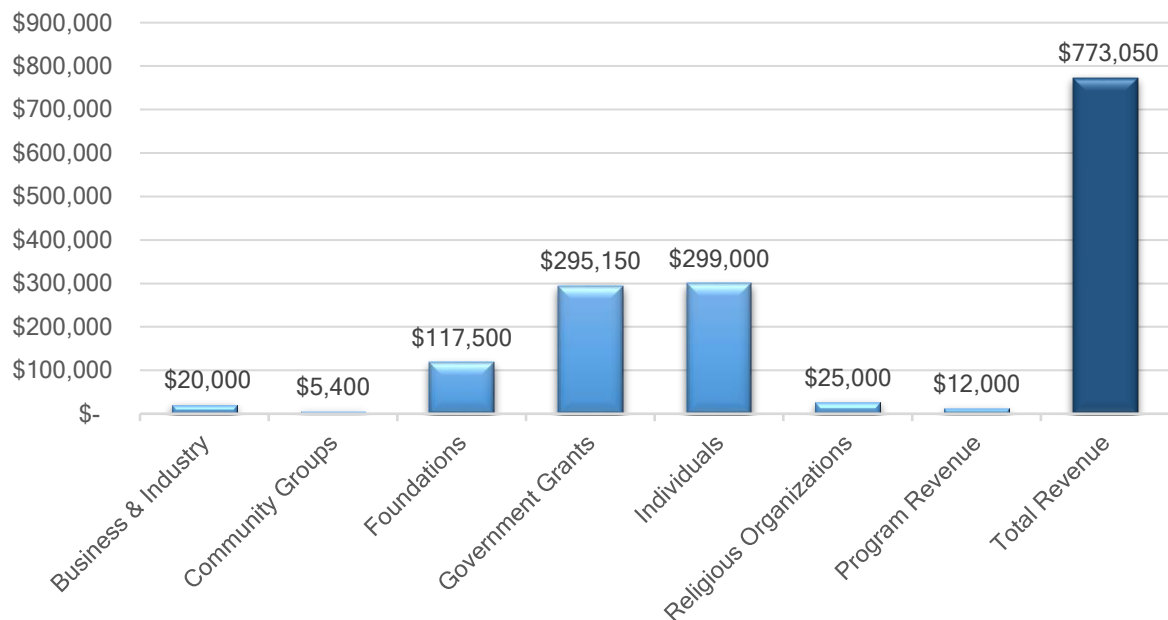
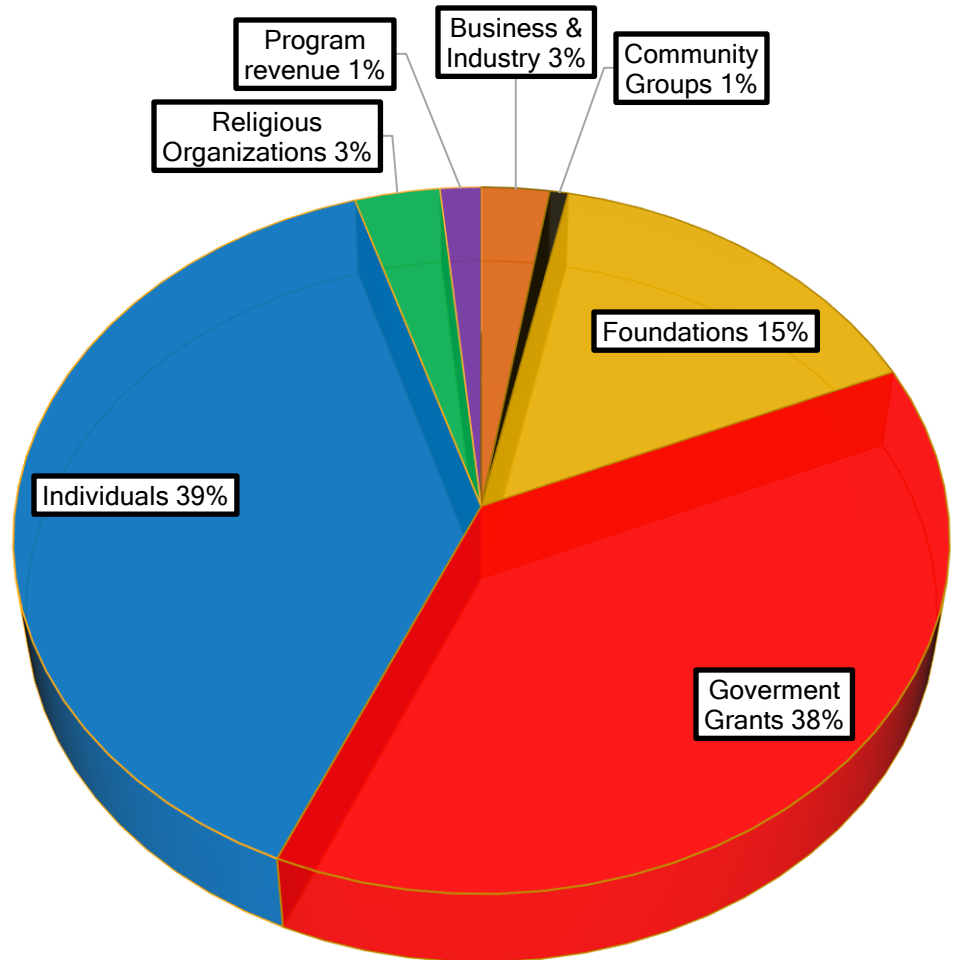


FINANCIALS

For the year ended December 31, 2018

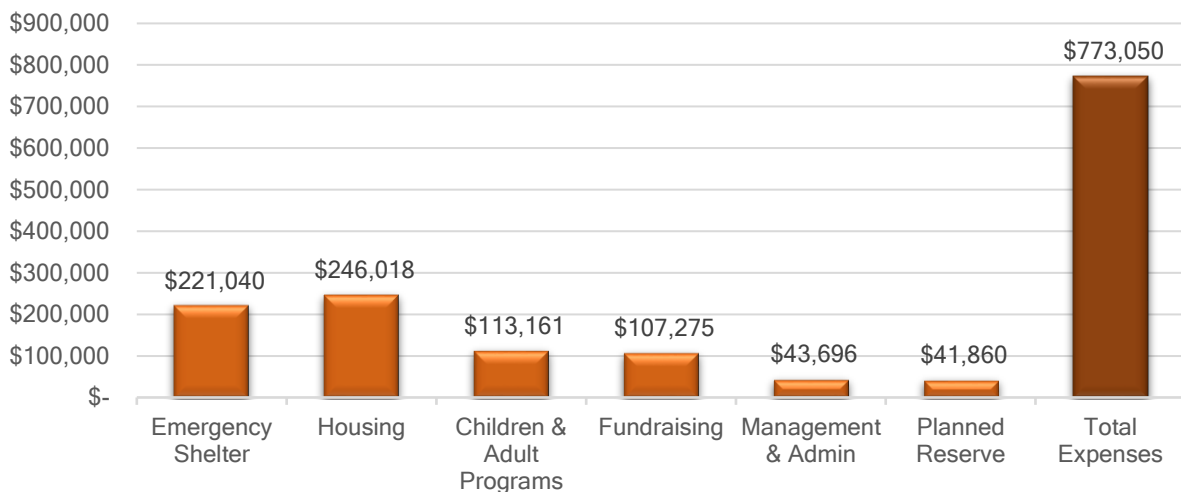
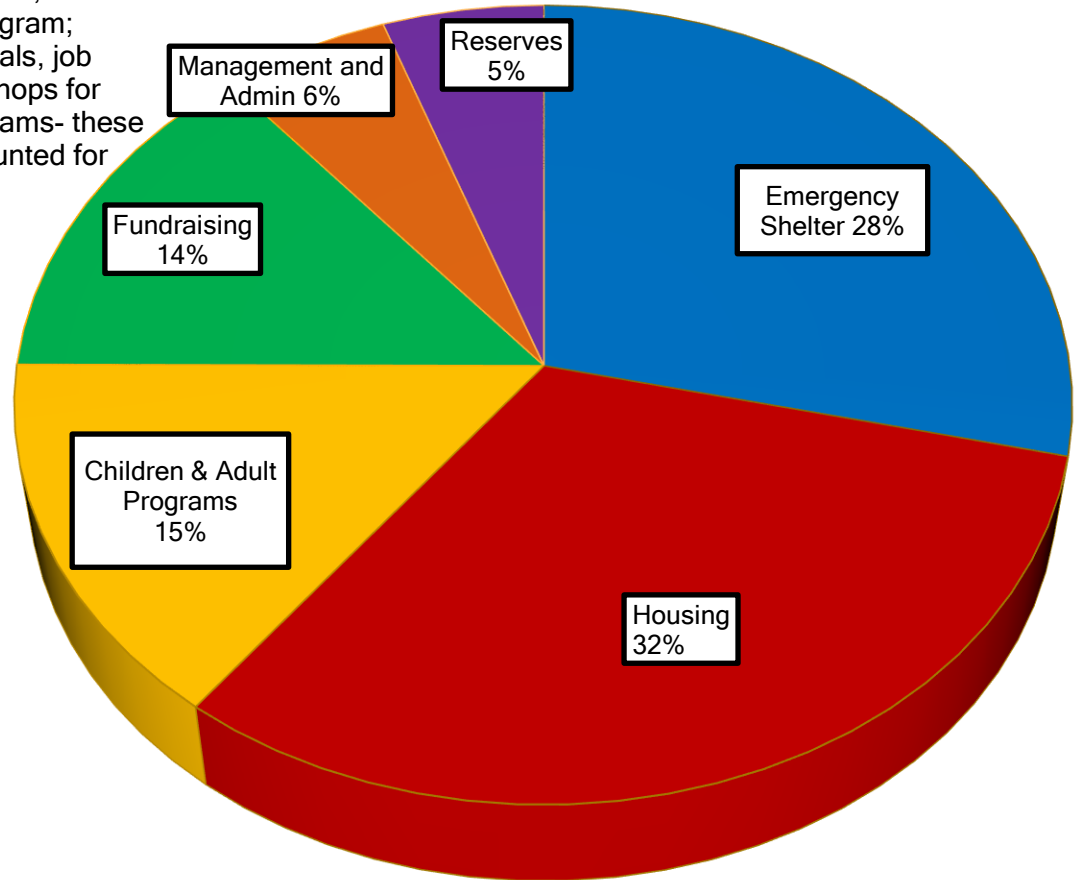
Revenue and Support

In 2018, the majority of revenue was generated by individual donations, which includes event proceeds and all solicited and unsolicited gifts. Our second major source of income are government grants.



Expenses and Reserves:

In 2018, the majority of expenses supported homelessness prevention and re-housing. This includes; first month's rent, security deposits and setting up long-term, permanent housing for families. Together, with the Emergency Shelter Program; which includes, shelter, meals, job training, educational workshops for adults, and children's programs- these main outreach efforts accounted for 75% of our budget.



2018 Donors

To each and every one of our donors...please accept our heartfelt **THANK YOU** for your continued support!

\$10,000+

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County of Essex Grant Programs
Investors Bank Foundation
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The Heller Foundation
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The Quinn Family

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Maplewood Woman's Club
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United Methodist Women of Caldwell
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Modera Charitable Foundation	Parinaz Cole	Carol Gumbs
Montclair Electrolysis LLC	Michael Colombo	Kyung J Ha
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Morgan Stanley of Short Hills	Myrna Comerchero	Judy Hahn
Morrow Memorial Preschool	Robert Conaway	Debbie Halpern
North Jersey Modern Quilt Guild	Allyn Cooper	Annamarie Hand
Peter's of Millburn Diner	Laura Correa	Kathy Handelman
Rotary Club Springfield New Jersey	Halit Coussin	Sarit Harel
Subway Salon	Tim and Debra Craighead	Margie Harwood
The Episcopal Church Saint James	Adam Creeger	Samar Hatcher
The Linda Sue Pfarrer Nortillo	Judy Cronin	Fern Heinig
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Host Shelter Congregations

Agudath Israel
Calvary Baptist Church
Central Presbyterian Church
Congregation B'nai Jeshurun
Congregation Shomrei
Congregation Beth El
Grace Presbyterian Church
Morrow Memorial Methodist Church
New Hope Baptist Church
Notre Dame R.C. Church
Our Lady of Sorrows
Park United Methodist Church
Prospect Presbyterian Church

Saint Cassian's Church
Saint George's Episcopal Church
Saint Joseph Church
Saint Mark's AME Church
Saint Paul Baptist Church
Saint Philomena's R.C. Church
Saint Stephen's Church
Temple B'nai Abraham
Temple Sholom of West Essex
Union Congregational Church
United Presbyterian Church
Vincent United Methodist Church
Wyoming Presbyterian Church

Support Shelter Congregations/Organizations

Caldwell United Methodist Church
Christ Church Montclair
First Congregational Church of Montclair
Glen Ridge Congregational
South Orange Vailsburg Methodist
Redeemer Church of Montclair
St. Joseph's Church Maplewood
St. Matthew AME Church
Temple Ner Tamid Bloomfield
Unitarian Church of Montclair
Junior League of Montclair and Newark

Thank you!

Get Involved...

Support the Interfaith Hospitality Network of Essex County and help provide families with emergency shelter and housing services in our community. Established in 1988, IHN has been keeping homeless families together and guiding them towards home and self-sufficiency.

Get Social...

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